

The Board of Education of the Dublin Independent School District met in a regular session on Monday, February 26, 2024 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, Raymond Salinas, and Anjelica Salyer. James Moore was absent. Superintendent Mrs. Melissa Summers and sixty-two (62) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
  - A. Lion Leaders
  - B. "Paws"itive Leadership
  - C. Circle of Champions
  - D. Academic Scholars
  - E. Athletic Scholars
  - F. Extracurricular Scholars
  - G. Staff Recognition
6. No Public comments - agenda items only
7. Discussion Items
  - A. March 25, 2024 TASB School Board training @ DHS
  - B. DHS Greenhouse Project
8. Report Agenda as follows: #24-0226-8B, #24-0226-8C(1), #24-0226-8C(2), #24-0226-8C(3)
  - A. Monthly financial report for period ending January 31, 2024
  - B. Student Enrollment
  - C. Board training opportunities

9. Motion was made by Raymond Salinas and seconded by Anjelica Salyer that the Board approve the consent agenda as presented. #24-0226-9A

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

10. Motion was made by Blanca Martineau and seconded by Pat Leatherwood to approve the Resolution that Dublin ISD will not employ or accept as a volunteer a chaplain to provide support, services, and programs for students at this time. #24-0226-10

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

11. Motion was made by Pat Leatherwood and seconded by Ryan Mitchell that the Board approve the proposed revisions to Board Policy EIC(LOCAL), as presented. #24-0226-11

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

12. Motion was made by Blanca Martineau and seconded by Pat Leatherwood to approve the Certification of Unopposed Candidates, as presented. #24-0226-12

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

13. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to approve the Order cancelling the School Board Election to have been held May 4, 2024, and declare unopposed candidates elected. #24-0226-13

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

14. Motion was made by Ryan Mitchell and seconded by Blanca Martineau that we approve the amendment to the Dublin ISD District of Innovation Plan, as presented. #24-0226-14

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u> TO <u>0</u>	

15. Motion was made by Anjelica Salyer and seconded by Ryan Mitchell that the Board approve the Resolution in Support of a Fair and Transparent Accountability System. #24-0226-15

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u> TO <u>0</u>	

16. Board entered executive session at 6:50 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Teacher(s)
- b. Teacher/Coach(es)
- c. Teacher/Assistant Band Director
- d. Nurse, R.N.
- e. Educational Diagnostician(s)
- f. VICOMS
- g. Teacher/Athletic Trainer

Board reconvened in open session at 7:23 p.m.

17. Motion was made by Blanca Martineau and seconded by Ryan Mitchell to approve personnel recommendations for term contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #24-0226-17

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u> TO <u>0</u>	

18. Motion was made by Anjelica Salyer and seconded by Raymond Salinas to approve personnel recommendations for probationary contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #24-0226-18

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>0</u>

18(1). Motion was made by Blanca Martineau and seconded by Raymond Salinas that the Board find that it is doubtful whether Rebecca McDougal should be given a term contract and, consequently, she should be offered a second probationary contract for the 2024-2025 school year. #24-0226-18(1)

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>0</u>

18(2). Motion was made by Blanca Martineau and seconded by Pat Leatherwood that the Board find that it is doubtful whether Tonya Yoho should be given a term contract and, consequently, she should be offered a fourth probationary contract for the 2024-2025 school year. #24-0226-18(2)

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>0</u>

19. Motion was made by Raymond Salinas and seconded by Anjelica Salyer to approve personnel recommendations for Non-Chapter 21 contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #24-0226-19

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>0</u>

20. Future Board Meetings

A. Regular March Meeting - Monday, March 18, 2024, 6:00 p.m.

21. No Public comments - non-agenda items only

22. Motion was made by Anjelica Salyer and seconded by Ryan Mitchell to adjourn at 7:35 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u> TO <u>0</u>	

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President

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Secretary/Vice President

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Date